



**Faculty of Humanities**  
**Department of Linguistics and Language Practice**  
**Bloemfontein Campus**  
**Lecturer in Linguistics (Job ID: 5365)**

***KINDLY TAKE NOTE: Applications may only be submitted online through the official UFS vacancy website: <https://ufs.hua.hrsmart.com/hr/ats/JobSearch/viewAll> - Applications submitted through any other platform will not be considered.***

***Please ensure that all relevant documentation is attached to your application. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.***

- A detailed curriculum vitae and cover letter.
- Certified copies (not older than 6 months) of qualifications (please provide the SAQA accreditation in the case of foreign qualifications).
- Certified copies (not older than six months) of all academic records.
- A certified copy (not older than 6 months) of your identity document (ID).
- Proof of registration with a Professional Body (if applicable).
- A copy of your driver's license (if applicable).
- A service record of your current employer / last employer (only applicable to external applicants).

**Duties and responsibilities:**

- Teach undergraduate and postgraduate modules in Linguistics with a focus on the spoken and signed languages and linguistics of Southern Africa.
- Supervise postgraduate students at Honour's, Master's and PhD level in one or more areas of linguistics.
- Conduct research, present findings and publish in the field of Linguistics, with the spoken and signed languages and linguistics of Southern Africa as a focus area.
- Carry out administrative work in the Department and at Faculty/University level and community service work.
- Work to enhance the visibility of the Department at national and international level.

**Inherent requirements:**

- A PhD in Linguistics and /or Applied Linguistics or related discipline on NQF Level 10 (for a permanent appointment) or
- Master's degree in Linguistics and/or Applied Linguistics or related discipline on NQF Level 9 (contract appointment: five years during which a PhD on NQF Level 10 in Linguistics and/or Applied Linguistics or related discipline **MUST** be obtained to be converted to a permanent position).

- Proven experience in the delivery of poster or oral presentations at conferences or equivalent activities.
- Evidence of manuscripts produced that have the potential to be converted or submitted for publication in accredited journals.
- A good academic record.

**Required competencies:**

- **Results oriented.**
  - The ability to set high standards, establish tough goals, and to work to achieve success.
  - The ability to be reliable, responsible, dependable and to fulfil obligations.
- **Strategic thinking.**
  - The ability to deal with several activities at a time.
  - The ability to plan work and to follow plans.
- **Business Acumen:**
  - The ability to adhere to rules and strictly follow work regulations.
  - Proficient in using MS Office.
- **Leading.**
  - The ability to maintain high levels of personal motivation, energy and enthusiasm.
  - The ability to lead, take charge of situations, and offer opinions and directions to others.
- **Building coalitions**
  - The ability to be sensitive and understanding to the needs and feelings of others.
  - The ability to interact with others and establish personal connections with people.

**Recommendations:**

- Expertise in teaching linguistics with reference to the spoken and/or signed languages of Southern Africa.
- A strong record of accomplishment of research in the linguistics of African languages, particularly African languages spoken and signed in Southern Africa.
- Specialisation in one or more of the following subfields of linguistics: Language Acquisition, Morphology, Phonology, Phonetics, Pragmatics, Semantics, Sociolinguistics, or Syntax.
- Evidence of excellent in teaching and/or supervision in Linguistics.
- Experience with Language Documentation, Corpora and/or Experimental Linguistic Research.
- Experience in teaching with electronic content management tools such as Blackboard.

**Assumption of duties:**

01 January 2024

**Closing date:**

27 August 2023

**Salary:**

The salary is available on request.

**Fringe benefits:**


(Subject to specific conditions): pension scheme, medical aid scheme, group life insurance, housing allowance, leave and sick leave, service bonus and study benefits.

**Enquiries:**

For enquiries, please feel free to contact me at 051 401 9814 or email at [MakolaCM@ufs.ac.za](mailto:MakolaCM@ufs.ac.za) or [Recruit@ufs.ac.za](mailto:Recruit@ufs.ac.za). Additionally, kindly contact 051 401 2979 / 9810 / 9813 / 9848 for assistance.

**General:**

The UFS is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups including candidates with disabilities. Our Employment Equity Policy is available at :

 [https://ufsacza.sharepoint.com/:b:/r/sites/supportservices/hr/Employment%20Equity/EEA13\\_EE%20Plan%20UFS%201%20March%202022%20\(003\).pdf?csf=1&web=1&e=TjtoXH](https://ufsacza.sharepoint.com/:b:/r/sites/supportservices/hr/Employment%20Equity/EEA13_EE%20Plan%20UFS%201%20March%202022%20(003).pdf?csf=1&web=1&e=TjtoXH)

The University processes personal information in line with its obligations under the Protection of Personal Information Act (POPIA) and any personal information provided to the University will be treated as confidential and processed in accordance with the rights provided to data subjects under POPIA.

*The University reserves the right not to fill the post. The UFS will only consider applications of candidates who meet all the inherent requirements of the position. Applications that are incomplete will not be considered. Communication will be limited to shortlisted candidates only. Should you not be contacted within six weeks of the closing date for applications, you may assume that your application was unsuccessful.*