



2022-2032 | INTERNATIONAL DECADE OF  
**Indigenous Languages**



**PanSALB**  
PAN SOUTH AFRICAN LANGUAGE BOARD

## IKHWELO LOKUPHAKANYISWA KWAMAGAMA AMALUNGU OMPHAKATHI AZONGENA EBHODINI LABAQONDISI LEZIMPIKO ZIKAZWELONKE ZOKUBHALWA KWEZICHAZAMAZWI

UMthetho WeBhodi Lezilimi Zonke LaseNingizimu Afrika (onguNombolo 59 ka-1995), esigabeni 8(8)(c) uvumela iBhodi Lezilimi Zonke LaseNingizimu Afrika (PanSALB) ukuba lisungule Izimpiko Zikazwelonke Zokubhalwa Kwezichazamazwi ezizokwakha izichazamazwi ezilimulunye eziziqondana nolimi olusemthethweni ngalunye. Izimpiko Zikazwelonke Zokubhalwa Kwezichazamazwi zikhuthaza ukuthuthukiswa kolimi ngokuthi zakhe izichazamazwi neminye imibhalo ephathelene nazo ngokuqondene nolimi ngalunye olusemthethweni lwaseNingizimu Afrika. Izimpiko Zikazwelonke Zokubhalwa Kwezichazamazwi zizosebenza njengezinkampani ngaphansi koMthetho Wezinkampani (onguNombolo 71 ka-2008).

Kuhlathshwa ikhwele eliqondiswe kumalungu omphakathi kanye nabezikhungo zemfundo ephakeme, abezinhlango noma izikhungo zamasiko, lokuba baphakamise amagama abantu abazongena emaBhodini Abaqondisi ehluhlukene eziMpiko Zikazwelonke Zokubhalwa Kwezichazamazwi (isiPedi/isiSuthu saseLebowa, isiSuthu, isiTswana, isiSwati, isiVenda, isiTsonga, isiBhunu, isiNgesi, isiNdebele, isiXhosa, nesiZulu). Illelo nalelo Bhodi Labaqondisi elibhekene nalolo limi kuzomele liqinisekise ukuthi uPhiko Lukazwelonke Lokubhalwa Kwezichazamazwi lwakha isichazamazwi esiphelele esilimulunye kanye neminye imibhalozinsiza ehlose ukukhuthaza ukuthuthukiswa nokusetshenziswa kwalolo limi ngabanikazi balo, kwezemfundo nakweminye iminxa yezobungcweti. Phakathi kweminye imisebenzi yala maBhodi Abaqondisi yileyo yokuthi kumele engamele izimali, abasebenzi kanye nezinye izinsizasidingo ezihlinzekwayo ukuthuthukisa amagama alolo limi, abuye futhi akhe futhi alungise inqubomgomo namasu okumele kulandelwe ukuze kufezekiswe izinjongo eziqondene nokushicilelwa, ukugaywa nokumakethwa kwezichazamazwi neminye imibhalo eqondene nokwakhiwa kwezichazamazwi.

### OKUDINGEKAYO/AMAKHONO

Lowo igama lakhe eliphakanyisiwe kufanele kube umuntu onentshisekelo ezindabeni zokuthuthukiswa kolimi. Ngaphezu kwalokho kufanele abe okungenani nokukodwa kwalokho okulandelayo:

1. Ulwazi emkhakheni weleksikhogradi (ukubhalwa kwezichazamazwi), nokuyilona olunconywa kakhulu;
2. Amakhono okuphatha nokuba ngumholi
3. Amakhono okuphatha kwezimali
4. Ulwazi lwezomthetho noma
5. Amakhono ezokumaketha
6. Ulwazi lwe-Information Technology Systems
7. Ubuchwepheshe bolimi lwesintu

### FUTHI kufanele lolu limi igama lakhe eliphakanyiselwa lona kube ulimi aluncela ebeleni.

Iziphakamiso zamagama kufanele zibhalwe phansi futhi zifake le mininingwane elandelayo:

- Amagama aphelele, amakheli (elendawo neleposi), iminingwane yokuxhumana ( i-imeyli nezinombolo zocingo) zalowo ophakanyiswayo, kanye ne-CV engamakhasi amabili yalowo ophakanyiswayo. I-CV kufanele ibe namagama aphelele, inombolo kamazisi, ubulili, iminingwane yokuxhumana (ikheli le-imeyli nezinombolo zocingo), amakheli (elendawo neleposi), igama lesifundazwe ohlala kuso bese ichaza kafuphi ngesipiliyoni, ulwazi namakhono aqondene nalolo limi kanye/noma nesiko lalo;
- Amakhophi aqinisekisiwe kamazisi walowo muntu ophakanyiswayo kanye naweziqu zemfundo;
- Yinoma yiluphi olunye ulwazi lokwengeza, okubandakanya amagama neminingwane yabantu ababili okungenani abangaba abafakazeli. Omunye wabafakazeli kufanele aqhamuke ehlanganweni yomphakathi noma esikhungweni esisebenza ngolimi noma ngamasiko.
- Ikhasi elilodwa elisayiniwe elibeka izizathu zokuphakanyiswa kwegama yilowo oliphakamisayo echaza ukuthi lowo ophakanyiswayo ufaneleke ngani ukuthi angaba negalelo ekuthuthukisweni nasekusetsheziweni kwalolo limi.;
- Ifomu lesicelo eligcwaliswe ngokufanele, okumele lisayinwe umphakamisigama, omesekelayo kanye nalowo ogama lakhe liyaphakanyiswa.

### Asikho isiphakamiso segama esizokwamukelwa uma lokhu okungenhla kungafakiwe.

Ukuthola ulwazi oluthe xaxa mayelana nenqubo nokudingakalayo, vakashela iwebhusayithi yakwa-PanSALB ethi: [www.pansalb.org](http://www.pansalb.org) noma uxhumane no:-

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**Iziphakamiso zamagama kufanele zithunyelwe zibhalwe kanje:** Isikhulu Esiphethe, Okuqondiswe kuye: UPhiko Lokuthuthukiswa Nokusetshenziswa Kwezilimi, IBhodi Lezilimi Zonke LaseNingizimu Afrika **Nge-imeyli:** [nominations-nlu@pansalb.org](mailto:nominations-nlu@pansalb.org) **Ngeposi kuleli kheli:** Private Bag X08, Arcadia, 0007 **Uma zilethwa mathupha:** 5th Floor, Provisus Building, 523 Stanza Bopape Street, Arcadia, 0083

**Usuku lokuvala:** 23 kuNhlolanja 2024

**Gaphela ukuthi iziphakamiso zamagama ezithunyelwe ngefeksi aziyukwamukelwa.**

*Isizwe sinye izilimi ziningi*

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