Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 720 13 June Junie 2025 No. 52850

PART 1 OF 2

ISSN 1682-5845

9 771682 584003 52850

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BOARD NOTICE 792 OF 2025

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Fax : +27 12 341 5938
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Provisus Building I Arcadia I 0083

2022-2032 | INTERNATIONAL DECADE OF Indigenous Languages

PanSALB
PAN SOUTH AFRICAN LANGUAGE BOARD

KITSISO YA BOTO / BOARD NOTICE / ISAZISO SEBHODI / TSEBISO YA BOTO / RAADSKENNISGEWINGS / LEKHOTLA LA TSEBISO / NDIVHADZO YA BODO / SATISO SEBHODI / ISAZISO SEBHODI

BOARD NOTICE TO COMPLY WITH THE USE OF OFFICIAL LANGUAGES ACT, PAN SOUTH AFRICAN LANGUAGE BOARD ACT, AND THE CONSTITUTION

BOARD NOTICE

In accordance with section 8(1)(b) of the Pan South African Language Board Act, No. 59 of 1995, PanSALB hereby requests all national departments and their public entities and public enterprises to supply it with any legislative, executive, and/or administrative measures adopted in promoting multilingualism through the implementation of their respective language policies. Each department, entity, and enterprise must make its own submission.

Additionally, in terms of section 9(2) of the Use of Official Languages Act (UOLA), No. 12 of 2012, PanSALB further requests all national departments, national public entities, and national public enterprises to submit an Annual Language Report on the Use of Official Language for the 2024/25 financial year consisting of:
(1) a detailed description of the activities of their language unit,
(2) a detailed description of the implementation of their language policy, and
(3) detailed descriptions of any complaints received and the manner in which those complaints were handled.

The submission of these Annual Language Reports is regulated in terms of the UOLA Regulation 5(1) that requires national organs of state to submit these reports at least three (3) months after the end of the previous financial year.

The PanSALB Act provides that all organs of state shall afford PanSALB as much assistance as is reasonably required for the protection of PanSALB's independence, impartiality, dignity, and effectiveness in the performance of the Board's powers, duties, and functions.

Annual Language Reports must be submitted to PanSALB no later than **30 June 2025**.

The report must be submitted through one of the following means:
By email: *languagepolicy@pansalb.org*
By hand delivery: Attention: Ms Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

The Annual Language Report template is available at this link:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Kindly note that queries can be directed to the Executive Head of Languages, Mr Julius Jabavu Dantile, on 012 341-9638 or at *ehl@pansalb.org*.

THE CHIEF EXECUTIVE OFFICER
PAN SOUTH AFRICAN LANGUAGE BOARD

"One nation, many languages"

www.pansalb.org

RAADSKENNISGEWING 792 VAN 2025

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RAADSKENNISGEWING OP VOLDOENING AAN DIE WET OP DIE GEBRUIK VAN AMPTELIKE TALE; WET OP DIE PAN SUID-AFRIKAANSE TAALRAAD; EN DIE GRONDWET

RAADSKENNISGEWING

In ooreenstemming met Artikel 8(1)(b) van die Wet op die Pan Suid-Afrikaanse Taalraad, Wet Nr. 59 van 1995, versoek PanSAT hiermee alle nasionale departemente en hul openbare entiteite en openbare ondernemings om PanSAT te verskaf met enige wetgewende-, uitvoerende, en/of administratiewe maatreëls ingestel om meertaligheid te bevorder deur die implementering van hul onderskeie taalbeleide. Elke departement, entiteit en openbare onderneming moet sy eie inhandiging doen.

Daarbenewens, in gevolge Artikel 9(2) van die Wet op die Gebruik van Amptelike Tale, Wet Nr. 12 van 2012, versoek PanSAT verder alle nasionale departemente, nasionale openbare entiteite, en nasionale openbare ondernemings om 'n Jaarlikse Taalverslag op die Gebruik van Amptelike Tale vir die 2024/2025 finansiële jaar in te dien, wat die volgende bevat:
(1) 'n omvattende beskrywing van die aktiwiteite van hul taaleenheid,
(2) 'n omvattende beskrywing van die implementering van hul taalbeleid, en
(3) omvattende beskrywings van enige klagtes ontvang en die manier waarop daardie klagtes hanteer is.

Die inhandiging van hierdie Jaarlikse Taalverslae word gereguleer in gevolge die Gebruik van Amptelike Tale Regulasie 5(1) wat vereis dat nasionale staatsorgane hierdie verslae inhandig ten minste drie (3) maande na die einde van die vorige finansiële jaar.

Die PanSAT Wet maak voorsiening dat alle staatsorgane PanSAT so veel as moontlik bystand bied as wat redelik vereis word vir die beskerming van PanSAT se onafhanklikheid, onpartydigheid, waardigheid en effektiwiteit in die uitvoer van die Raad se magte, pligte en funksies.

Jaarlikse Taalverslae moet by PanSAT ingehandig word nie later as **30 Junie 2025** nie.

Die verslag moet deur middel van die volgende mediums ingehandig word:
Per e-pos: *languagepolicy@pansalb.org*
Per handaflewering: Aandag: Me. Joyce Ngcobo, 5de Vloer, 523 Provisus Gebou, Stanza Bopape Straat, Arcadia, Pretoria

Die Jaarlikse Taalverslag templaat is by die volgende skakel beskikbaar:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Neem kennis dat navrae aan die Uitvoerende Hoof van Tale, Mnr. Julius Jabavu Dantile gerig kan word, by 012 341-9638 of by *ehl@pansalb.org*.

DIE HOOF-UITVOERENDE BEAMPTE
PAN SUID-AFRIKAANSE TAALRAAD

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Fax : +27 12 341 5938
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KITSISO YA BOTO YA GO INAAKANYA LE MOLAOPHETHISI WA TIRISO YA DIPUO TSA SEMMUSO, MOLAOPHETHISI WA BOTO YA DIPUOTSOTLHE YA AFORIKABORWA, LE MOLAOTHEO

KITSISO YA BOTO

Go ya ka karolo 8(1)(b) ya Molaophethisi wa Boto ya Dipuotsotlhe ya Aforikaborwa, No. 59 wa 1995, PanSALB e kopa mafapha otlhe a bosetšhaba le ditheo tsa puso, le dikgwebo tsa puso go romela pegelo mabapi le dikgato dingwe le dingwe tsa peomolao, tsa sekhuduthamaga, le/kgotsa tsa tsamaiso tse di tsentsweng tirisong go tsweletsa bopuontsi ka dipholisi tsa tsona. Lefapha lengwe le lengwe, setheo le kgwebo di tshwanetse go romela dipegelo tsa tsone.

Mo godimo ga moo, go ya ka karolo 9(2) ya Molaophethisi wa Tiriso ya Dipuo tsa Semmuso (UOLA), No. 12 wa 2012, PanSALB e tswelela go kopa mafapha otlhe a bosetšhaba, ditheo tsa bosetšhaba tsa puso, le dikgwebo tsa bosetšhaba tsa puso go romela Pegelo ya Tiriso ya Puo ya Ngwaga-le-ngwaga, ya Ngwaga wa 2024/25 e e tsenyeleditseng dintlha tse di latelang:
(1) tlhaloso ka botlalo mabapi le ditiro tsa yuniti ya puo,
(2) tlhaloso ka botlalo mabapi le tiragatso ya pholisi ya puo, le
(3) ditlhaloso ka botlalo mabapi le dingongorego dingwe le dingwe tse di amogetsweng, le mokgwa o di arabetsweng ka ona.

Thomelo ya Dipegelo tseno tsa Ngwaga-le-ngwaga tsa Puo e laolwa go ya ka Molawana wa UOLA 5(1), o ka ona go tlhokegang gore ditheo tsa bosetšhaba tsa puso di romele dipegelo tseno bonnye dikgwedi di le tharo (3) morago ga bokhutlo jwa ngwaga wa matlole o o fetileng.

Molaophethisi wa PanSALB o na le maikarabelo a go tlhomamisa gore ditheo tsotlhe tsa puso di thusa PanSALB ka fa go tlhokegang ka teng go sireletsa boikemedi jwa PanSALB, go se gobelele ga yona, serodumo sa yona, le manontlhotlho a yona mo tiragatsong ya dithata, maikarabelo le ditiro tsa yona jaaka Boto.

Dipegelo tsa Puo tsa Ngwaga-le-ngwaga di tshwanetse go romelwa kwa PanSALB pele/ka la **30 Seetebosigo 2025**.

Pegelo e tshwanetse go romelwa ka nngwe ya ditsela tse di latelang:
Ka imeile: *languagepolicy@pansalb.org*
Ka letsogo: Mototiwa: Mme Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape street, Arcadia, Pretoria

Serulaganyetso sa Pegelo ya Ngwaga-le-ngwaga ya Puo se teng mo segokaganying (link) e:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Tsweetswee ela tlhoko gore dipotso di ka lebisiwa kwa go Tlhogo ya Khuduthamaga ya Dipuo, Rre Julius Jabavu Dantile, mo nomoreng ya 012 341-9638 kgotsa mo imeileng ya *ehl@pansalb.org*.

MOTLHANKEDIPHETHISIMOGOLO
BOTO YA DIPUOTSOTLHE YA AFORIKABORWA

"Setšhaba se le sengwe, sa dipuo tse dintsi"

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XITIVISO XA HUVO XA KU LANDZELELA NAWU WA KU TIRHISA TINDZIMI TA XIMFUMO, NAWU WA HUVO YO ANGARHELA YA TINDZIMI TA AFRIKA-DZONGA, NA VUMBIWA

XITIVISO XA HUVO

Hi ku landza xiyenge 8(1)(b) xa Nawu wa Huvo yo Angarhela ya Tindzimi ta Afrika-Dzonga, wa 59 wa 1995, HATAD yi koxa tindzawulo hinkwato ta rixaka na swisimekiwa swa tona ku yi vikela matirhelo ma xinawu, ximfumo na/kumbe mafambiselo lama ti ma tekeke ku tlakusa vutindziminyingi hi ku hetisisa tipholisi ta tona ta ririmi. Ndzawulo yin'wana na yin'wana na xisimekiwa xin'wana na xin'wana swi fanele ku heleketa swiviko swa xona.

Ku engetela, hi ku landza xiyenge 9(2) xa Nawu wa ku Tirhisa Tindzimi ta Ximfumo (OULA), Nomboro ya 12 wa 2012, HATAD yi tlhela yi koxa tindzawulo ta rixaka na swisimekiwa swa tona ku yi nyika Swiviko swa Ririmi swa Lembe swa ku Tirhisa Tindzimi ta Ximfumo swa lembeximali 2024/25 leswi nga ta katsa:

(1) nhlamuselo yo enta ya migingiriko ya yuniti ya yona ya ririmi,
(2) nhlamuselo yo enta ya mahetisiselo ya pholisi ya yona ya ririmi, na
(3) tinhlamuselo to enta ta swivilelo swin'wana na swin'wana swa ririmi leswi ti swi amukeleke na ndlela leyi swi ahluriweke ha yona.

Ku heleketiwa ka Swiviko leswi swa Ririmi swa Lembe swi lawuriwa hi ku landza xinawana xa OULA Xinawana 5(1) lexi koxaka swiyenge swa mfumo swa rixaka ku heleketa swiviko endzhaku ka tin'wheti tinharhu (3) emakumu ka lembeximali.

Nawu wa HATAD wu boxa leswaku swisimekiwa hinkwaswo swa mfumo swi ta nyika HATAD mpfuno lowu lavekaka ku sirhelela vutiyimeri, nkamboyamelotlhelo, xindzhuti na matirhelombuyelo eka matimba na mitirho ya Huvo.

swa Ririmi swa Lembe swi fanele ku heleketiwa eka HATAD ku nga si hundza siku ra **30 Khotavuxika 2025**.

Xiviko xi fanele ku heleketiwa hi tindlela leti landzelaka:
Hi imeyili: *languagepolicy@pansalb.org*
Hi voko: Eka: Mnn Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempuleti ya Xiviko xa Ririmi xa Lembe ya kumeka eka linki leyi:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Tiva leswaku swivutiso swi nga yisiwa eka Nhloko ya Vufambisi bya Tindzimi, Ttn Julius Jabavu Dantile, eka 012 341-9638 kumbe eka *ehl@pansalb.org*.

MURHANGERINKULU
HUVO YO ANGARHELA YA TINDZIMI TA AFRIKA-DZONGA

"Rixaka rin'we, tindzimi tinyingi"

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NḐIVHADZO YA BODO YA MAGA A U TEVHEDZA MULAYO WA U SHUMISWA HA NYAMBO DZA TSHIOFISI, MULAYO WA BODO NYANGAREDZI YA NYAMBO YA AFRIKA TSHIPEMBE, NDAYOTEWA

NḐIVHADZO YA BODO

Uya nga tshiteńwa tsha vhumalo (8)(1)(b) tsha Mulayo wa vhu 59 wa ṅwaha wa 1995 wa Bodo Nyangaredzi ya Nyambo ya Afrika Tshipembe (PanSALB), PanSALB i khou humbela mihasho yoṱhe ya lushaka na zwiimiswa zwayo zwa muvhuso na khamphani dza muvhuso u i ṉetshedzwe mulayo muṅwe na muṅwe, zwa mbekanyamaitele na maga o dzhiwaho kha u alusa vhukonanyambonnzhi u ya nga kha u sikwa ha mbekanyamaitele dza nyambo dzavho. Muhasho muṅwe na muṅwe, tshiimiswa, na khamphani zwi ḓo tea u ita nḓisedzo yazwo.

Zwińwe hafhu, u ya nga tshiteńwa tsha vhuṱahe 9(2) tsha Mulayo wa 12 wa ṅwaha wa 2012 wa u Shumiswa ha Nyambo dza Tshiofisi (UOLA), PanSALB i dovha ya ita khumbelo kha muhasho yoṱhe ya lushaka, zwiimiswa zwa muvhuso na khamphani dza muvhuso u rumela Muvhigo wa Luambo wa Ṅwaha nga ha u Shumiswa ha Nyambo dza Tshiofisi kha ṅwaha wa muvhalelano wa 2024/25 u katelaho:
(1) ṱhalutshedzo yo dodombedzwaho nga ha mishumo ya khethekanyo ya luambo,
(2) ṱhalutshedzo yo dodombedzwaho nga u sikwa ha mbekanyamaitele ya luambo lwavho, na
(3) ṱhalutshedzo yo dodombedzwaho nga ha mbilahelo dziṅwe na dziṅwe dzo ṱanganedzwaho na nga nḓila ye idzo mbilahelo dza tandululwa ngayo.

U rumelwa ha Mivhigo ya Luambo ya Ṅwaha yo rwelwa ṱari u ya nga Mulayo wa UOLA Tshiteńwa 5(1) ine ya ri zwiimiswa zwa lushaka zwa muvhuso zwi rumele mivhigo iyi nga murahu ha miṅwedzi miraru musi ṅwaha wo fhiraho wa muvhalelano u sa athu fhela.

Mulayo wa PANSALB u laedza zwauri zwiimiswa zwoṱhe zwa muvhuso zwi ḓo tea u ṉetshedza thuso yo teaho nga hune zwa ṱoḓea u itela u tsireledza vhudilangi ha PanSALB, u sa dzhia sia, tshirunzi na u shuma nga nḓila kwayo kha u shuma ha maanḓa a Bodo na mishumo yayo.

Mivhigo ya Luambo ya Ṅwaha i tea u rumelwa kha PanSALB hu sa athu fhira ḓuvha ḽa vhu **30 Fulwi 2025**.

Muvhigo u tea u rumelwa nga nḓila dzi tevhelaho:
Nga imeiḽi: *languagepolicy@pansalb.org*
Nga tshanḓa: Ho livhiswa kha: Vho Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria
Nḓila ine vha nga ṅwala ngayo Muvhigo wa Luambo wa Ṅwaha i kha ḽinki iyi:
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Vha khou humbelwa u ri vha dzhiele nzhele u ri mbudziso dzi nga livhiswa kha Muofisi Muhulwane wa Nyambo, Vho Julius Jabavu Dantile, kha 012 341-9638 kana kha *ehl@pansalb.org*.

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BODO NYANGAREDZI YA NYAMBO YA AFURIKA TSHIPEMBE

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ISAZISO SEBHODI

Ngokwecandelo 8(1)(b) loMthetho iPan South African Language Board Act, onguNombolo 59 wowe1995, iPanSALB ngokwenjenje icela onke amasebe karhulumente wesizwe namaqumrhu awo kunye namashishini awo ukuba anike iinkcukacha ngawo nawaphi na amanyathelo owisomthetho, olawulo, kunye/okanye olawulo enziweyo ukukhuthaza ukusetyenziswa kweelwimi ezininzi ngokwemigaqonkqubo yeelwimi yawo. Isebe ngalinye, iqumrhu, kunye neshishini kufuneka lenze isingeniso salo.

Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2024/25 equka:
(1) inkcazelo eneenkcukacha zemisebenzi yeyunithi yolwimi,
(2) inkcazelo eneenkcukacha zokuphunyezwa komgaqonkqubo weelwimi, kunye
(3) nenkcazelo eneenkcukacha zazo naziphi na izikhalazo ngokusetyenziswa kweelwim ezifunyenweyo kunye nendlela eziye zasingathwa ngayo ezo zikhalazo.

Isingeniso sezi Ngxelo zeeLwimi zoNyaka kulawulwa ngokoMmiselo iUOLA 5(1) ofuna ukuba amaqumrhu karhulumente angenise ezi ngxelo ubuncinane kwiinyanga ezintathu (3) emva kokuphela konyakamali odlulileyo.
UMthetho iPanSALB Act umisela ukuba onke amaziko karhulumente ancedise iPanSALB kangangoko kufanelekileyo ukukhusela ukuzimela, ukungakhethi cala, isidima, kunye nokufeza umsebenzi wayo ngokwamagunya nemisebenzi yeBhodi.

IiNgxelo zeeLwimi zonyaka mazingeniswe kwiPanSALB ungadlulanga umhla wama**30 Silimela 2025**.

Ingxelo mayingeniswe ngenye yezi ndlela zilandelayo:

Ngeimeyile: *languagepolicy@pansalb.org*
Ngokuziswa ngesandla: Ingqalelo: UNksz Joyce Ngcobo, kuMgangatho we5, 523 kwiSakhiwo iProvisus , kwiSitalato iStanza Bopape, Arcadia, ePitoli
Ithempulethi yengxelo yolwimi yonyaka iyafumaneka kule linki:
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Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeeLwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha *ehl@pansalb.org*.

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ISAZISO SEBHODI

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Ukongeza, ngokwecandelo 9(2) loMthetho iUse of Official Languages Act (UOLA), uNombolo 12 wama2012, iPanSALB icela onke amasebe karhulumente wesizwe, amaqumrhu karhulumente esizwe, namashishini karhulumente esizwe ukuba angenise iNgxelo ngokuSetyenziswa koLwimi yoNyaka kunyakamali wama2024/25 equka:
(1) inkcazelo eneenkcukacha zemisebenzi yeyunithi yolwimi,
(2) inkcazelo eneenkcukacha zokuphunyezwa komgaqonkqubo weelwimi, kunye
(3) nenkcazelo eneenkcukacha zazo naziphi na izikhalazo ngokusetyenziswa kweelwim ezifunyenweyo kunye nendlela eziye zasingathwa ngayo ezo zikhalazo.

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Ingxelo mayingeniswe ngenye yezi ndlela zilandelayo:

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Ithempulethi yengxelo yolwimi yonyaka iyafumaneka kule linki:
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Kucelwa uqaphele ukuba imibuzo ingabhekiswa kwiNtloko yezeeLwimi, uMnu. Julius Jabavu Dantile, kule nombolo 012 341-9638 okanye apha *ehl@pansalb.org*.

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GOWAGU DI !NANS DI ǂAN‡ANS !ÂS, PAN SAID AFRIKAB GOWAGU !NANA !ÂS TSÎ !HŪ‡HANUB

SÎSENGU !NANS ǂAN‡ANS

!Âs 8(1)(b) Pan Said Afrikab Gowagu !Nans di !Âs, 59 di 1995, PanSALBs ge Hoaraga haoan!nâ-aixa ǂhanub departemendi tsî ǂhanub sîsen !khaidi ai ǂgan-amsensa sa dī î I ǂhanumās di llgaragu tsî sîsen llkasib di !âde mā. Nēs ge hoan!nâ-aixa gowaga omkhâis ams ai ra ǂgaikhâihe. Mâ departements hoas ge llîs di ǂhaweba nî sî. tsrequests all n

lArorase, !âs 9(2) Hoan!nâ-aixa gowaga sîsenus dis (UOLA), No. 12 of 2012, PanSALBs dis ge ǂganamsensa ra dī hoaraga hoan!nâ-aixa departemendi tsî ǂhanub sîsen !khaidi ai î di kurikorobe a xoamaisa !nuriga 2024/2025 llî marisi kurib diba sî
(1) Sîsenxasigu tsî sîsen !âdi gowagu !nandi di ga.
(2) lOasa mîmâis gowagu sîsengu di ǂhanub dis, tsî
(3) !Omsigu hō!âhera gu u tsî sîsenxasib llnâ !omsigu ge oe-amhe lgaus digu.

Nē sîǂgas hoan!nâ-aixa !nurib dis ge UOLAs xa ra ko!gâhe !âs 5(1) disa xu ǂganamsens hîa ra dīhes ge hoan!nâ-aixa ǂhanub sîsen !khaidi nî nē !nona !nuriga kurikorobe sîǂgā !khaisa.

PanSALBs di sîsen !âs ge aiǂhomisa dī hâ hoan!nâ-aixa ǂhanub sîsen !khaidi nî PNSALBsa hui!nâ !khaisa !ereams hîa ǂhanub sîsen !khaidi ai a māsa xui-ao îs PanSALBsa !norasase llîs di sîsenga dī.

Kurikorobes di gowagu !nurigu ge PanSALBsa !oa **30s Gamalaeb 2025s** dis ai!â nî sîhe.

!Nurib ge nē a māsa lgaugu di lguib !nâ nî sîhe:
imails: *languagepolicy@pansalb.org*
Aitsama si mā‖âs: !Gao!gâs: !Gss Joyce Ngcobo, 5llî ǂgawab 23llî Provisus Omi, Stanza Bopape !ganni , Arcadias, Pretorias !nâ

Kurikorobes di !nurib di xoa-ai !âs ge nē linki ai a hōsa:
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ǂAnsa ūhâ re dî!gâdi ams ai Gowagu di danab !Gsb Julius Dantileba saora !gôas ai llkhamire 012 341-9638 tamas ka io nēba imailsa xoare *ehl@pansalb.org*.

ǂGAEǂGUIRA lHONKHOEB
PAN SAID AFRIKAB GOWAGU !NANS

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TSEBISO YA LEKGOTLA YA HO IKOBELA MOLAO WA TSHEBEDISO YA DIPUO TSA SEMMUSO LEKGOTLA LA DIPUO TSOHLE TSA AFRIKA BORWA, LE MOLAOTHEO

TSEBISO YA LEKGOTLA

Ho latela karolo ya 8(1)(b) ya Molao wa Lekgotla la Dipuo Tsohle tsa Afrika Borwa, Nomoro ya 59 ya 1995, PanSALB mona e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba hore e fuwe mehato efe kapa efe ya molao, phethahatso, le/kapa ya tsamaiso e ananetsweng ya ho phahamisa botemengata ka ho phethahatsa maano a yona a puo. Lefapha, mokgatlo, le kgwebo ya setjhaba ka nngwe e tlameha ho etsa thomelo ya yona.

Ho feta moo, ho ya ka karolo ya 9(2) ya Molao wa Tshebediso ya Dipuo tsa Semmuso (UOLA), Nomoro ya 12 ya 2012, PanSALB e boetse e etsa kopo ho mafapha a mmuso a naha, mekgatlo ya setjhaba, le dikgwebo tsa setjhaba tsa naha ho romela Tlaleho ya Puo ya Selemo le Selemo e mabapi le Tshebediso ya Dipuo tsa Semmuso ya selemo sa ditjhelete sa 2024/25 mme e kenyelletse:
(1) tlhaloso e nang le dintlha tsa diketsahalo tsa yuniti ya yona ya puo,
(2) tlhaloso e nang le dintlha tsa ho phathahatsa leano la yona la puo, le
(3) ditlhaloso tse nang le dintlha tsa ditletlebo dife kapa dife le tsela eo ho ileng ha sebetsanwa le ditletlebo tseo ka yona.

Thomelo ya Ditlaleho tsena tsa Puo tsa Selemo le Selemo e laolwa ho ya ka Molawana wa UOLA 5(1) o laelang hore makala a naha a mmuso a romele ditlaleho tsena bonyane dikgwedi tse (3) kamora mafelo a selemo sa ditjhelete se sa tswa feta.

Molao wa PanSALB o bolela hore makala ohle a mmuso a lokela ho thusa PanSALB ka moo ho kgonehang ka teng bakeng sa boikemelo ba PanSALB, ho hloka leeme, seriti, le tshebetso e ntle ya Boto ha e phethahatsa matla le mesebetsi ya yona.

Ditlaleho tsa Selemo le Selemo tsa Puo di tlameha ho romelwa ho PanSALB pele ho **30 Phupjane 2025**.

Tlaleho e tlameha ho romelwa ka e meng ya mekgwa ena e latelang:
Ka imeili: *languagepolicy@pansalb.org*
E tliswe ka seqo: Tlhokomediso: Mof. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempleiti ya Tlaleho ya Selemo le Selemo ya Puo e fumaneha linking ena:
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Ka kopo ela hloko hore dipotso di ka lebiswa ho Hlooho ya Phethahatso: Dipuo, Ntate Julius Jabavu Dantile, ho 012 341-9638 kapa ho *ehl@pansalb.org*.

MOHLANKA YA KA SEHLOOHONG WA PHETHAHATSO
LEKGOTLA LA DIPUO TSOHLE TSA AFRIKA BORWA

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TSEBIŠO YA BOTO YA GO OBAMELA MOLAO WA TŠHOMIŠO YA MELEME A SEMMUŠO, MOLAO WA BOTO YA MALEME A AFRIKA BORWA, LE MOLAOTHEO

TSEBIŠO YA BOTO

Go ya ka karolo ya 8(1)(b) ya Molao wa Boto ya Maleme a Afrika Borwa, wa bo 59 wa 1995, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela dikgoro ka moka tša bosetšhaba le ditheo tša tšona tša setšhaba le dikgwebo tša setšhaba go e aba magato afe goba afe a molao, khuduthamaga, le/goba a taolo ao a amogetšwego go tšwetša pele polelo ya maleme a mantši ka phethagatšo ya melawana ya maleme a bona ka go latelana. Kgoro ye nngwe le ye nngwe, setheo, le kgwebo di swanetše go itirela tlhagišo ya tšona.

Go tlaleletša, go ya ka karolo ya 9(2) ya Molao wa Tšhomišo ya Maleme a Semmušo (UOLA), wa bo 12 wa 2012, Boto ya Maleme a Afrika Borwa (PanSALB) e kgopela gape dikgoro ka moka tša bosetšhaba, ditheo tša setšhaba tša bosetšhaba, le dikgwebo tša setšhaba tša bosetšhaba go romela Pego ya Polelo ya Ngwaga le Ngwaga ka ga Tšhomišo ya Polelo ya Semmušo ya ngwaga wa ditšhelete wa 2024/25 yeo e bopilwego ka:

(1) tlhalošo ye e tletšego ya mediro ya yuniti ya bona ya polelo
(2) tlhalošo ye e tletšego ya phethagatšo ya pholisi ya bona ya polelo, le
(3) ditlhalošo tše di tletšego tša dingongorego dife goba dife tšeo di amogetšwego le mokgwa wo dingongorego tšeo di bego di swerwe ka gona.

Thomelo ya dipego tše tša polelo tša ngwaga ka ngwaga e laolwa go ya ka molawana wa UOLA wa bo 5(1) wo o nyakago gore dikgoro tša mmušo tša bosetšhaba di romele dipego tše, dikgwedi tše tharo (3) ka morago ga mafelelo a ngwaga wa ditšhelete wo o fetilego.

Molao wa Boto ya Maleme a Afrika Borwa (PanSALB) o laetša gore dikgoro ka moka tša mmušo di tla kgona go fa Boto ya Maleme a Afrika Borwa thušo ye ntši ka mo go nyakegago bakeng sa tšhireletšo ya boipušo bja Boto ya Maleme a Afrika Borwa, go se tšee lehlakore, seriti, le go šoma gabotse mo phethagatšong ya maatla, le mešomo ya Boto.

Dipego tša Polelo tša Ngwaga ka Ngwaga di swanetše go romelwa go Boto ya Maleme a Afrika Borwa (PanSALB) e sego ka morago ga la ***30 Phupu 2025***.

Pego e swanetše go romelwa ka ye nngwe ya mekgwa ye e latelago:
Ka imeile: *languagepolicy@pansalb.org*
Ka go tliša ka seatla: Tlhokomelo: Mohumagadi. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

Thempoleite ya Pego ya Polelo ya Ngwaga ka Ngwaga e hwetšagala mo linking ye:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Hlokomela ka botho gore dipotšišo di ka lebišwa go Hlogophethiši ya Maleme, Mna. Julius Jabavu Dantile, go 012 341-9638 goba *ehl@pansalb.org*.

MOHLANKEDIPHETHIŠI YO MOGOLO WA
BOTO YA MALEME A AFRIKA BORWA

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SAZISO SEBHODI

Ngokwesigatshana sesi-8(1)(b) soMthetho weBhodi Lazo Zonke Izilimi eNingizimu Afrika, esingunombolo 59 kowe- 1995, i-PanSALB icela yonke iminyango kazwelonke nezinkaphani zikahulumeni yawo namabhizinisi kahulumeni ukuba kunikezwe isishayamthetho, isigungu esilawulayo kanye/ noma imithetho eqoshiwe elandelwayo ekuthuthukisweni kobuliminingi ngokuthi kusetshenziswe inqubomigomo yolimi lwazo. UMnyango ngamunye, inkampani kanye nebhizinisi kumele ngakunye kulethe izethulo zakho.

Ukwengeza ngokwesigatshana sesi- 9(2) sokuSetshenziswa koMthetho weZilimi eziseMthethweni (UOLA), esiyinamba ye-12 kowezi-2012, i-PanSALB iyacela futhi yonke iminyango kazwelonke, izinkaphani zikahulumeni kazwelonke kanye namabhizinisi kahulumeni kazwelonke ukuba alethe uMbiko weZilimi woNyaka ngokuSetshenziswa kweZilimi ziseMthethweni yonyaka wezimali wezi-2024/2025 onalokhu okulandelayo:

(1) Incazelo ephelele yemisebenzi yengxenye yolimi,
(2) Incazelo ephelele yokusetshenziswa kwenqubomomo yolimi lwabo kanye
(3) Nezincazelo eziphelele zanoma iziphi izikhalo ezibe khona kanye nendlela lezo zikhalo eziphathwe ngayo.

Ukulethwa kwale Mibiko yeZilimi Yonyaka iphethwe ukulawula kwe-UOLA kwesi-5(1) okudinga iminyango kahulumeni kazwelonke ukuba ilethe le mibiko okungenani ezinyangeni ezintathu (3) ngemuva kokuphela konyaka wezimali owedlule.

UMthetho ka-PanSALB uthi yonke iminyango kahulumeni iyoba namandla okunikezela ku-PanSALB njengoba kudingeka usizo lokuvikeleka kokuzimela kukaPanSALB, ukungachemi, isithunzi kanye nezingakusebenza lamandla, izibopho, nemisebenzi yeBhodi eliphumelelayo.

IMibiko YeZilimi Yonyaka kumele ithunyelwe ku-PanSALB engashayi umhla zingama-**30 kuNhlangulana / kuJuni 2025**.

Umbiko kumele uthunyelwe nganoma iyiphi indlela kulezi ezilandelayo:
Nge-imeyli: *languagepolicy@pansalb.org*
Ngokuyiletha: Ubhekiswe ku-: Nksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

IThemplethi YoMbiko WeZilimi Yonyaka ikhona nakule linki:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Uyaziswa ukuthi imibuzo ungayibhekisa kuMphathi Omkhulu WeZilimi uMnu. Julius Jabavu Dantile, kule namba:012 341-9638 noma kule imeyli: *ehl@pansalb.org*.

UMPHATHI OMKHULU WABAPHATHI
BEBHODI LEZILIMI ZONKE ENINGIZIMU AFRIKA

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ISAZISO SEBHODI SOKUTHOBELA UMTHETHO WOKUSETJENZISWA KWAMALIMI ASEMTHETHWENI, UMTHETHO WEBHODI YAMALIMI WESEWULA AFRIKA, NOMTHETHOSISEKELO

SAZISO SEBHODI

Ngokuya kwesigaba 8(1)(b) somThetho weBhodi yamaLimi weSewula Afrika, umthetho 59 ka-1995, i-PanSALB ibawa yoke iminyango karhulumende wenarha neenkhungo zayo namabhizinisi wombuso bona iyinikele nanyana ngimuphi umthetho namkha/nanyana amagadango athethweko ekuthuthukiseni ubuliminengi ngokusebenzisa imithethomgomo yamalimi. Umnyango ngamunye, ihlangano ngayinye, nebhizinisi ngayinye kufuze ithumele umbiko wayo.

Ukungezelela kilokho, ngokuya kwesigaba 9(2) somThetho wokuSetjenziswa kwamaLimi asemThethweni, umThetho 12 ka-2012, i-PanSALB godu ibawa yoke iminyango karhulumende wenarha, iinkhungo zakarhulumende wenarha kanye namabhizinisi wombuso bona alethe umBiko weLimi womNyaka mayelana nokuSetjenziswa kwamaLimi asemThethweni womnyaka weemali ka-2024/25 ofaka hlangana:

(1) ihlathululo ezeleko yemisebenzi yeziko lamalimi,
(2) ihlathululo ezeleko yokusetjenziswa kwemigomo yelimi, kanye
(3) neenhlathululo ezizeleko zananyana ngiziphi iinghonghoyilo ezamukelweko nendlela iinghonghoyilwezo ezirarululwe ngayo.

Ukwethulwa kwalemiBiko yeLimi yomNyaka kulawulwa ngokomThetjhwana we-UOLA 5(1) ofuna bona zoke iinhlangano zombuso zithumele imibiko le ubuncani bakhona iinyanga ezintathu (3) ngemva kokuphela komnyaka weemali odlulileko.

UmThetho we-PanSALB uthi zoke iinhlangano zombuso zizakunikela i-PanSALB isizo elifaneleko ukwenzela bona kuvikelwe ukuzijamela kwe-PanSALB, ukungathathi kwayo ihlangothi, isithunzi sayo, kanye nokusebenza ngepumelelo ekusebenziseni amandla nekwenzeni imisebenzi enikelwe iBho

ImiBiko yeLimi yomNyaka kufanele ithunyelwe ku-PanSALB kungakadluli amalanga ama-**30 kuMgwengweni 2025**.

Umbiko kufanele uthunyelwe ngenye yeendlela ezilandeleko:

Ngeposomoya: *languagepolicy@pansalb.org*
Ngokuzisela mathupha: Iya ku: Ksz. Joyce Ngcobo, 5th Floor, 523 Provisus Building, Stanza Bopape Street, Arcadia, Pretoria

I-template yomBiko weLimi womNyaka itholakala ku-Link le:
https://forms.office.com/r/gaV8X26ZmV?origin=lprLink

Yelela bona imibuzo ingaqaliswa kuMphathi omKhulu wamaLimi, uNom. Julius Jabavu Dantile, ku 012 341-9638 namkha ku *ehl@pansalb.org*.

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Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065