



**ISIMEMO SOKUKHETHWA KWAMALUNGA WEBHODI YABANQOPHISI BAMAYUNITHI WEBHODI YEENHLATHULULI-MAGAMA WAMALIMI ATHIZE**

**UMTHETHO 59 WE-1995 WEBHODI YAMALIMI WESEWULA AFRIKA ESIGABENI 8(8)(C) IVUMELA I-PANSALB BONA ISUNGULE AMAYUNITHI WESITJHABA WEENHLATHULULI-MAGAMA(AMA-NLU) ANELESO SIHLATHULULI-MAGAMA ESILIMI-LIYIYE. AMAYUNITHI LA AKHUTHAZA UKUTHUTHUKISWA KWAMALIMI NGENDLELA YOKUTLOLA IINHLATHULULI-MEZWI NEMINYE IMIKHIQIZO ENGECADE EENGELIMI ZOKE ZESEWULA AFRIKA EZISEMTHETHWENI, BEGODU ZISEBENZA NJENGAMAKHAMPHANI ANEMIKHAWULO ENGAPHASI KWESIQINISEKISO SESIGABA SE-21 SEMITHETHO YEENKHAMPHANI, WE-1973 (UMTHETHO WE-61 WE-2008)**

- 1. IINHLOSO ZAMANO WE-PANSALB MAYELANA NOKUTHUTHUKISWA KWEENHLATHULULI-MAGAMA**
  - 1.1 Ukulawula iintlabagelo zezeemali zama-NLU alitjumi nanye
  - 1.2 Ukwenza bona kubeneentlabagelo zokuthuthukisa amalimi woke
  - 1.3 Ukusiza ekwakheni amakhono mayelana nokubandulelwa amano wokuhlela, ukulawulwa kweemali Kanye nokutlolwa kweemibiko yeezemali ekhambisana nemiThethomgomo yokuPhatha imali eYaziwako Zombebele (GRAP)
  - 1.4 Ukusiza abasebenzi be-NLU bona bakhiqize iinhlathululi-magama ngokurhabako kanye neminye imikhiqizo engafakela i-NLU imali esikhathini esizako
  - 1.5 Ukukhuthaza nokuthuthukisa ubuliminengi kizo zoke iinkhongo zomphakathi Ukukghonakalisa ukuthintana kiwo woke amalimi
- 2. IINDINGO/ AMAKGHONO**

Abongikhethani kufanele babenetjisakalo mayelana neendaba zokuthuthukiswa kwelimi. Ukungeza kilokho, kufanele okungenani abe nalinye lamakhono alandelako:

  - 2.1 Ilwazi emkhakheni weenHlathululi-magama(ukutlola iinhlathululi-magama)
  - 2.2 Amakhono wokuLawula nobuRhohi
  - 2.3 Ilwazi ngeendaba zeemali
  - 2.4 Ilwazi ngeendaba zemithetho
  - 2.5 Ilwazi ngamakghono wokukhangisa begodu
  - 2.6 Abemumuntu okhuluma ilimi lelo
- 3. IIMBOPHO**
  - 3.1 Ilunga lebhodi libophelekile bona:
    - Litlame begodu lilungise umThethokambiso nehlelo ekufanele lilandelwe ukuze kuphuyeleliswe iinhloso lezi
    - Ukuphatha nokweluleka iKampani ne-PANSALB mayelana neensetjenziswa
    - Iindaba eziphathelene nokukhutjha kweemitlolo, ukugadangisa nokukhangiswa kweenhlathululi-magama neminye imikhiqizo
    - Ukuqatjha abasebenzi nokukhetha imirholo, isibonelelo nenzuzo zabo

**AMAFOROMU AYATHOLAKALA E-OFSINI ELIKHULU, KIWO WOKE AMA-OFSI WE-NLU NAKU WEBHSAYIDI YE-PANSALB**

ILANGA LOKUVALA: 28 kuRhoboyi 2017

Imibuzo: Umphathi we-NLU: N Ndabezitha  
Private Bag X08, Arcadia, 0007  
Umtato: (012) 341 9638  
Ifeksi: 012) 341 5938  
Imeyili: nomadhlalanga@pansalb.org