



ISIMEMO SOKUPHAKANYISWA KWAMAGAMA ABANTU ABAZOBA NGAMALUNGU KUMIKHANDLU YEZILIMI KAZWELONKE (NLBs)

IBhodi Lezilimi ENingizimu Ne-Afrika (i-PanSALB) imema umphakathi nezikhungo ezinentshisekelo kwezezilimi ukuba ziphakamise abantu okuzokhethwa kubona amalungu eMikhandlu kaZwelonke Yezilimi (ama-NLBs) kuzona zonke izilimi ezisemthethweni eziyishumi nanye (Sepedi/Sesotho sa Leboa, Sesotho, Setswana, Siswati, Tshivenda, Xitsonga, Afrikaans, English, isiNdebele, isiXhosa, isiZulu), Khoi, Nama ne-San languages kanye ne-Sign Language (SASL).

Le Mikhandlu kaZwelonke Yezilimi (NLB's) ngayinye isebenza ngaphansi kwesigaba 8(8)(b) soMthetho weBhodi Lezilimi ENingizimu Ne-Afrika (uMthetho wama-59 wonyaka we-995), njengoba uchtshiyelwe, nangaphansi kwemigomo nemithetho elawula iMikhandlu kaZwelonke Yezilimi yePanSALB (iSaziso seBhodi 94 sika 2005).

Amalungu azosebenza ngezikhathi ezithile (part-time) isikhathi esiyiminyaka emihlanu kusukela osukwini aqokwe ngalo. Akukho holo elihambisana nalo msebenzi njengoba uthathwa njengomsebenzi wokusebenzela umphakathi. IPanSALB ikhokhela kuphela izindleko emayelana nokuhamba ngokomsebenzi wamalungu aqokelwe ukuwusebenza kumaNLB ehlukahlukene.

Labo abazoqokwa kumele bahlangabezane nalezi zidingo ezilandelayo:

- Kumele kube ngabantu abaluncela ebeleni lolo limi noma abalusebenzisayo lolo limi oluthintekayo;
- Babe nothando nokuzinikela, kanye nentshisekelo ekuthuthukisweni nasekusetshenzisweni kwalolo limi oluthintekayo;
- Babe nolwazi lobungoti noma olubanzi ngalolo limi oluthintekayo futhi babe ngongoti kule mikhakha elandelayo: Ekuhlelweni kwamatemu; ekwakheni amatemu, kanjalo nasekwakhiweni kwezichazamazwi, kwezokubhalwa kwezincwadi; nokucoshela Izindaba, kwezokuhumusha nokutolika, kanjalo nasekufundiseni lololimi.

Iziphakamiso kumele sibhalwe phansi futhi zibe nale mininingwane elandelayo:

- Isihloko, amagama aphelele, ikheli (lendawo neleposi) neminingwane yokuxhumana yomuntu ovumayo ukuphakanyiswa, nalowo owenza isiphakamiso, namakhasi amabili eminingwane e-CV yalowo ophakanyiswayo. I-CV kumele ibhalwe amagama aphelele omuntu ophakanyiswayo, inombolo kamazisi nobulili, yikheli lokuxhumana, yigama lesifundazwe, yizinombolo zocingo, yifeksi ne-imeyili (uma enayo), yincazelo ngesipiliyoni, wulwazi namakhono akhe.
- Amakhophi agxiviziwe kamazisi, awezemfundo nawamanye amagalelo angokomsebenzi alowo ophakanyisiwe.
- Noma yiluphi olunye ulwazi olwesekeyo, okubandakanya amagama neminingwane yokuxhumana yofakazi okungenani ababili (2).
- Amafomu agcwaliswe asayinwa ngokuyikho alowo ophakamisayo, omesekayo nalowo ophakanyisiwe.

Ziyoshaywa indiva zonke iziphakamiso ezingenayo le mininingwane ebaluliwe ngasenhla.

Ngolunye ulwazi nangohlelo olulandelwayo nezidingo, sicela uvakashele iwebhusayithi yePanSALB ethi: www.pansalb.org noma uthintane no:

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Usuku lokuvalwa kweziphakamiso: 31 kuNcwaba 2017

Uyaziswa ukuthi angeke zemukelwe iziphakamiso ezithunyelwe ngefeksi noma nge-imeyili.